

Bath Mind's Tips on Preventing Postgraduate Burnout

What Is Burnout? (Ref: Mindtools)

- "A state of physical, emotional, and mental exhaustion caused by long term involvement in emotionally demanding situations." – Ayala Pines and Elliot Aronson
- "A state of fatigue or frustration brought about by devotion to a cause, way of life, or relationship that failed to produce the expected reward." – Herbert J. Freudenberger

'Anyone can become exhausted. What is so poignant about burnout is that it mainly strikes people who are highly committed to their work: you can only "burn out" if you have been "alight" in the first place.'

Symptoms of burnout may include:

- Having a negative and critical attitude to your studies.
- Dreading approaching or getting going with your work.
- Having low energy, and little interest in your studies.
- Having trouble sleeping.
- Being absent from lectures or social activities a lot.
- Having feelings of emptiness.
- Experiencing physical complaints such as headaches, illness, or backache.
- Being irritated easily by others.
- Having thoughts that your work doesn't have meaning or make a difference.
- Pulling away emotionally from your colleagues or loved ones.
- Feeling that your work and contribution goes unrecognized.
- Blaming others for your mistakes.
- Thinking of quitting your studies.

The Difference Between Stress and Burnout (ref: <u>Dawkins Brown, 2015</u>)

Stress

- · It is characterized by over engagement
- · The person's emotions are over reactive
- · It gives one a feeling of urgency and hyperactivity
- It leads to loss of energy
- · It can lead to anxiety disorders
- · Its primary damage is physical

Burnout

- · It is characterized by disengagement
- · The person's emotions are blunted
- · It gives one a feeling of helplessness and hopelessness
- · It makes one lose motivation, ideals & hope
- · It can lead to detachment and depression
- · Its primary damage is emotional



5 Myths That Lead to Postgraduate Burnout Cycle (ref: Dora Farkis PhD, 2017)

Myth 1: More Hours at Work Leads to More Progress

Myth 2: My work needs to be perfect Myth 3: I am great at multitasking

Myth 4: I need to abuse my body to get work done

Myth 5: My thesis has to be groundbreaking

5 Tips to Prevent a Postgraduate Burnout Cycle (ref: Dora Farkis PhD, 2017)

Tip 1: Structure your day so that it includes frequent breaks away from your work

Tip 2: Give yourself permission to make mistakes

Tip 3 Set up your daily structure so that you minimize the necessity to multitask

Tip 4: Nurture your mind and body unconditionally

Tip 5: Reach out for support to help you keep your thesis on track

Questions to Guard Against Future Burnout (ref: Erin Rider, 2017)

- How do I know when I am burned out?/ What are the effects of burnout on me?
- What are some boundaries that would help me to not become burned out?
- How do I balance personal, family, calling, occupational and other responsibilities?
- Can I differentiate between 'Good, Better, Best' priorities?
- How do I take care of myself?
- What do I do for enjoyment?
- How have I dealt with stress or burnout in the past?
- What could I do to cope better in the future?

The Five Ways to Mental Wellbeing (Ref: New Economics Foundation, 2008)











TALK & LISTEN, BE THERE, FEEL CONNECTED

DO WHAT YOU CAN, ENJOY WHAT YOU DO, MOVE YOUR MOOD REMEMBER THE SIMPLE THINGS THAT GIVE YOU JOY EMBRACE NEW EXPERIENCES, SEE OPPORTUNITIES, SURPRISE YOURSELF

Your time, your words, your presence